

# An invitation

## Change facilitator

Join a Queensland-wide community of people who want to change what leadership looks like with children and young people.

**You all have a part to play!**



In communities



In environments



In services



Across systems

Queensland Kids Partnership is looking for up to 50 facilitators — **half under 30 years old** — who want to create learning that changes the conditions that surround young Queenslanders so they can thrive — at home or school, while receiving care or on Country.

## The invitation

Support you and your community to build the confidence and skills to tackle what's hardest to change for children and young people.






Explore the relationship between leadership and stewardship — and how that shapes the learning experiences you can design and deliver.

Work in intergenerational teams where young people 18-30 years are co-leaders and co-producers.

Recognise First Nations and Aboriginal and Torres Strait Islander ways of knowing, being and doing as foundational knowledge sources for this work.

Bring your whole self — your knowledge, culture and lived experience — into what needs to change for all kids to thrive.

## We'll support you to:

-  hold space for conflict, discomfort and disagreement — and help people keep learning through it
-  help people notice and shift how power works — in a room, an organisation, or a community
-  support people to let go of the need to have all the answers
-  help people see how decisions in one place ripple out and affect children and families elsewhere
-  bring people with different experiences and perspectives together to make sense of hard problems.

## What is involved?

As a community of change facilitators you'll spend the first year learning and growing together. You'll then go on to make real change in your communities and across Queensland for the next 3 years.

Beyond this, you will be building change together that lasts for future generations.

### You will be supported through:

- an extended journey of growth, connection and shared practice focused on changing the way leadership looks for kids in Queensland
- three gatherings on Country across Queensland
- online learning, peer connection and real-world practice
- a formal certification in May 2027
- a fully funded place with financial support available.

**Joining is easy.**

**To find out more or to apply visit:**

<https://tqkp.org.au/change-facilitator/>

## Who can join?

Facilitators from different learning communities, community workers, health professionals, First Nations leaders, young change-makers and people with lived experience.

We're looking for people who feel at home facilitating and who work in areas that impact on children and young people.

- You may be new to these ideas and curious to find out more.
- You may be already doing the work of changing the systems and structures that surround children but you want to stretch yourself further.
- You may have personal experiences of things not working or going badly - and have something vital to contribute.
- You may be an experienced facilitator ready to deepen your legacy.

Half of our change facilitators will be under 30. Facilitators will be selected with an emphasis on diversity and inclusiveness. This is because creating change that lasts only happens when it's built by people most impacted and from different knowledge systems.

**You all belong. You all have a part to play.**

Queensland Kids Partnership (QKP) brings together people and organisations to create change, so all young Queenslanders can thrive. QKP is hosted by ARACY.



**Queensland Kids Partnership**  
every child thriving



**ALLIANCE FOR LEADERSHIP LEARNING**  
*leaders matter*

This experience is enabled through collaborative design and delivery with:

**AIME**

**the FrontProject**

**Groupwork CENTRE**



We acknowledge the Traditional Owners of the lands and waters where we live and work, and their deep and continuing connection to Country, kin, culture and community. We pay our respects to Elders past and present, and to all Aboriginal and Torres Strait Islander peoples.

The Change Facilitator experience is built on the belief that different perspectives, experiences and ways of knowing make everything stronger. We are committed to creating a community where every identity, culture and experience is genuinely welcomed, respected and valued.